



## Health, Safety and Environmental Protection Policy

Operate vessels under its management in a safe, seaworthy and mission capable manner.

Provide a safe and healthy working environment for all employees.

Strive to improve safety of life at sea and protection of the environment by...

- At a minimum, maintaining all safety, lifesaving, environmental protection and firefighting equipment in accordance with the applicable international and statutory requirements.
- Providing environmental protection and safety awareness training to all employees.
- Encouraging all personnel to act in a safe manner, minimizing the possibility of injury, loss of life, damage to the environment or damage to property.

Comply with all relevant marine environmental legislation, international convention and regulatory requirements concerning the protection of our environment.

Prevent the discharge of oils, garbage or other hazardous substances into the environment.

Respond promptly and efficiently to pollution incidents.

Establish safeguards against all identified risks to ships, personnel, and the environment through a process of risk assessment and mitigation.

Establish and monitor progress towards environmental protection objectives and targets.

Strive for continual improvement in all aspects of health, safety and environmental protection by identifying and addressing any areas where opportunities for improvement exist.

Maintain and test contingency plans for safety and environmental protection.

Support all employees in their efforts to ensure the vessels are operated and navigated in a safe manner consistent with the practices of good seamanship.

Commit to pollution prevention that emphasizes source reduction with respect to engine room, machinery space waste streams and effective management of cargo related wastes and to include funding and human resources necessary to maintain and repair the vessels systems, equipment and components found in machinery spaces of vessels effectively during all phases of vessel operation.

Commit to striving for continuous reduction of environmental risks.

Commit to sharing information with external stakeholders on environmental performance.

Strive to achieve and maintain compliance with all marine environmental protection requirements.

Commit to train, educate, and foster among all shipboard and shoreside personnel the need for solid environmental stewardship through a conscious effort at pollution prevention and accurate recordation of shipboard evolutions.

Strive for environmental performance demonstrating continuous improvement in regulated and non-regulated areas.